



## WHAT WE DO

At the Kristen French Child Advocacy Centre, we help victims become children again.

At the Centre, we transform lives by providing a safe and supportive environment where children and youth can speak about their experiences to professionals, heal from adverse childhood experiences and build resilience so they can overcome the debilitating effects of childhood trauma and realize their potential.

Working collaboratively with the Niagara Regional Police Service, Family and Children's Services Niagara, and Family Counselling Centre Niagara, the Centre is a charitable, community supported organization that serves Niagara's 12 municipalities helping children, youth and families cope with the life altering impact of physical or sexual abuse, neglect, or of being an unwilling witness to violence.

# HOW WE DO IT

n 2022, we stepped up to meet the challenge at the Kristen French
Child Advocacy Centre by:

- Introducing a dedicated play therapy space, allowing us to expand our services to children as young as 3 years old.
- Revamping our school presentation program to span grades JK to 12, strengthening partnerships with both Niagara school boards, creating the Kids First Project,
- Opening our therapeutic afterschool programs to the general public, ensuring that any child who has experienced trauma and could benefit, has the opportunity to attend Kristen French Child Advocacy Centre programs, and
- Launching a pilot project to create a trauma-informed summer day camp at the Kristen French Child Advocacy Centre.

#### Impact, Presence, Capacity

At the Kristen French Child Advocacy Centre Niagara, we provide comprehensive and multi-disciplinary support programs for children, youth and their families using a trauma reduction model with a view to help, heal, and end child abuse. We are a visible and valued member of communities across the Niagara Region. We have the resources, capabilities and expertise needed to serve children, youth and families now, and in the future.

# **A MESSAGE**

# from the Executive Director and Board President

We are thrilled to share our annual report, highlighting the significant accomplishments of the Kristen French Child Advocacy Centre over the past year. Thanks to your unwavering support, we have made remarkable strides in expanding programs and services, fostering partnerships, and enhancing our Centre

In response to the increasing demand in our community, we have expanded our programs and services to reach more children and families in need. Through strategic planning and collaborative efforts, we have been able to provide crucial support and healing opportunities to a greater number of individuals

Our partnerships have been instrumental in driving our success. We have deepened existing relationships and forged new alliances with like-minded organizations, united in our commitment to creating a safe and nurturing environment for children. Together, we are stronger and more capable of making a positive impact.

We have also continued to invest in the renovation and enhancement of our Centre. These improvements have positioned us to serve more children and families in more meaningful ways. Our upgraded facilities, indoor and out, provide a nurturing and secure environment for every child who seeks our help.

Kufrick Furke
Patrick Burke, President & Board Chair

Grian Graff
Executive Director

Our achievements are a testament to the dedication of our Board, staff, and volunteers. Their tireless efforts have been instrumental in driving our success and ensuring that every child receives the care they deserve. We extend our heartfelt appreciation to everyone who has contributed to our accomplishments.

None of this would be possible without the generous support of our donors. Your contributions have enabled us to expand our reach and make a profound impact on the well-being of children and families in our community. We are incredibly grateful for your continued support.

As we celebrate our accomplishments, we remain committed to our mission. There are still children and families that need our help, and we will continue to push boundaries and seek innovative ways to meet their evolving needs.

Thank you for being an integral part of our journey. With your support, we can continue building a community where every child is protected, every voice is heard, and every heart is healed.





## **AWARDS**

## Frank Parkhouse Community Builder Award

The Kristen French Child Advocacy Centre is pleased to recognize the exceptional support of our partners, who provide valuable opportunities for collaboration to create the best possible programs, services, and environment for Niagara's children and youth impacted by abuse. The inaugural Frank Parkhouse Community Builder Award recognizes extraordinary support and leadership from our partner agencies, as we work together to ensure every Niagara child who needs help, gets help.

In 2022, the Kristen French Child Advocacy Centre redesigned our school presentation program, creating the Kids First Project, serving grades JK-12 and covering a wide array of topics aimed to build skills to lessen Niagara kids' vulnerability to victimization. The Niagara Catholic District School Board, under the leadership of Andrea Bozza, stepped up as an enthusiastic, supportive partner. In 2022-23 school year, 60 individual Kids First Project presentations occurred at 21 different schools, reaching approximately 1275 Niagara youth. The Niagara Catholic District School Board continues to be a champion of the Kids First Project, and the Kristen French Child Advocacy Centre Niagara.

## Marlene DeRose Spirit of Giving Award

The Kristen French Child Advocacy Centre is pleased to recognize the exceptional generosity of our donors, who play a critical role in supporting our mission of helping children and families in Niagara impacted by abuse. The inaugural Marlene DeRose Donor Award recognizes extraordinary financial commitment and impact on the organization, and the Niagara children and youth we serve.

In 2022, we are proud to honour our friends at Penner Home Hardware Building Centre in Virgil, under the leadership of Marcia and Kevin Penner. The Penners have long been supporters of the Kristen French Child Advocacy Centre Niagara, as presenting sponsors of our Spotlight Gala, as well as many, many in-kind donations. Whatever we need- from prizes to supplies for the Centre- Marcia and Kevin always generously provide. As one of Kristen's best friends, Marcia has chosen to honour Kristen's memory through her commitment to the Centre, and our mission, helping us ensure that children who have suffered the life-altering impacts of abuse and trauma get the help they need to heal and thrive.

## Doug French Helping Hands Award

The Kristen French Child Advocacy Centre is pleased to recognize the generous contribution of our volunteers, who tirelessly support the organization through their gift of time and energy, in order to help Niagara's children and youth who have experienced the life-altering impacts of abuse and trauma. The inaugural Doug French Helping Hands Award recognizes extraordinary support from our volunteers, as we work together to help, heal, and end child abuse in Niagara.

In 2022, we are proud to recognize Margo Smith for her many years of volunteer service at the Kristen French Child Advocacy Centre Niagara. Margo has never hesitated to lend a helping hand to our staff in all aspects of the Centre, from volunteering at events, to serving on committees and securing sponsorships. Margo is also a committed donor to the Centre, with a long history of annual giving, as well as prize donations. Margo's kindness, heart of gold, and unwavering commitment to the children and youth we serve at the Centre set a wonderful example for future generations of Kristen French Child Advocacy Centre volunteers and supporters.

Kristen French Child Advocacy Centre

Annual Report 202

# COMMUNITY IMPACT

## Kids First Project

In light of the Centre's commitment to continuous improvement and providing meaningful engagement opportunities, our school presentation program was revamped and rebranded as the Kids First Project, expanding our presentation offerings to support grades JK-12, and to fulfill one or more Ontario health curriculum requirement. A total of 32 new presentations were added, covering topics such as online safety, cyberbullying, relationship boundaries, and human trafficking.

The Kids First Project aims to empower children and youth to think and act positively, while building skills and abilities needed to decrease their vulnerability to victimization. Since launching the Kids First Project, we received an overwhelmingly positive response from community partners, including the Niagara Catholic District School Board, the District School Board of Niagara, and Niagara Regional Public Health. A significant increase in school presentations is expected for the 2022-23 school year with the launch of the new Kids First Project.

## **CHILDREN** &YOUTH **INVESTIGATION PROGRAM**

#### **DURING THE 2022 CALENDAR YEAR. NIAGARA REGIONAL POLICE REPORTED:**



incidents of child abuse or neglect were investigated by CAU.



child interviews were conducted



in 57 incidents by

## Play Therapy

Launched in Fall 2022, and supported by partners such as the Niagara Community Foundation, the Kristen French Child Advocacy Centre Niagara was proud to open a dedicated play therapy space in the Centre. The addition of the Play Therapy room doubled our available therapy space, made use of an under-utilized area of the Centre, and expanded our service offerings to children as young as 3 years.

Children learn to understand the world and their place in it through play, where they're free to act out their inner feelings and deepest emotions. Because of communication barriers between children and adults, play therapy allows the therapist to join the child in their world, on their level. Benefits of play therapy include:

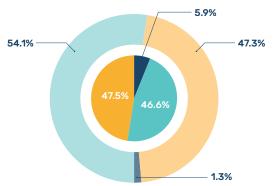
- Developing coping strategies and creative problem-solving skills,
- Self-respect.
- Empathy and respect for others,
- Alleviation of anxiety,
- Learning to fully experience and express feelings,
- Taking responsibility for certain behaviours,
- Stronger social skills, and
- Stronger family relationships

## One-on-One Counselling Sessions

Working with the Family Counselling Centre, the Centre provides mental health support to children and youth who have completed the investigation process through FACS and the NRP. This counselling support comes at no cost to families and without a waitlist. On average, children and youth require 6-10 therapy sessions in order to see improvements in their mental health and day-to-day functioning. These counselling sessions are tailored to each child's needs and can include art, music and play therapy, in addition to traditional talk therapy, delivered by licensed mental health professionals specializing in children and youth.

Investigations are completed at the Kristen French Child Advocacy Centre Niagara based on the unique needs of the child, youth or family to minimize stress and the trauma of recounting abuse experiences.

#### **NATURE OF ABUSE CASES** (FAMILY AND CHILDREN'S SERVICES)



Physical Abuse/Maltreatment

Sexual Abuse/Maltreatment Other (cruel/inappropriate treatment threat of harm, child fatality)



Transgende Non-Conformin

COUNSELLING **SESSIONS** 

Working with the Family Counselling Centre, we provide follow up mental health support to children, youth and families who have experienced the impacts of abuse.

I am so thankful for the programs at the Centre. For a long time, my daughter has been closed off and shy, but now she has been able to open up.

## **PROGRAMS**

**PEACEFUL WARRIORS CATHY'S KIDS GET CREATIVE** 

**PROGRAMS OFFERED** 

**PARTICIPANTS** 

ONE-TO-ONE **COUNSELLING & PLAY THERAPY** 

INDIVIDUALS

92

**VIRTUAL** 

After attending Cathy's Kids and Peaceful Warriors, my child has said to me that they finally feel like themselves again.

RESILIENCE AND HEALING TRAUMA IN **NIAGARA'S KIDS** 

In today's rapidly changing world, children and youth face increasing challenges that shape their lives and future. We know about the regular pressures of growing up – academic stress, the struggle to fit in, bullying, and countless more – but what if abuse and trauma are added to the equation?

The children and youth we meet at the Kristen French Child Advocacy Centre have faced abuse and trauma that no kid should have to experience, and will meet immense challenges on their journey to healing and recovery. Without help and support, the longterm impacts of abuse can be devastating. By fostering resilience at the Centre, we empower kids to overcome adversity, build inner strength, and thrive in spite of their past experiences.

The first courageous step in a child's healing journey occurs when they find the strength in their heart to report an experience of abuse to a trusted adult. Since opening in 2008, over 4,000 children & youth have found a safe place to disclose abuse at our Centre. Niagara Regional Police service reports that at least one case of sexual or physical assault on children or youth is investigated each day in our Region.

Working collaboratively with the Niagara Regional Police Service, Family and Children's Services Niagara, and Family Counselling Centre Niagara, the Centre is a charitable, community-supported organization that serves Niagara's 12 municipalities helping children, youth and families cope with the life-altering impacts of physical or sexual abuse, neglect, or of being an unwilling witness to violence.

#### Help us create this safe haven for Niagara's children and youth at the Kristen French Child Advocacy Centre, and start their healing journey

Every year, we rely on the generosity of the community to provide support to aid investigations, deliver one-on-one counselling and therapeutic afterschool programs, and fulfill our mission to serve children and families in the Niagara Region who have been impacted by child abuse. Because of the generosity of our donors, we are able to offer our programs at no cost to families and without a waitlist, making sure that every Niagara kid who needs help, gets help.

The Kristen French Child Advocacy Centre receives no core government funding, and we rely on community support to provide support to Niagara's children, youth & their families need as they heal from the life-altering impacts of abuse and trauma. By financially supporting the Centre, through corporate sponsorships, attending our events, making a monthly donation, and more. you join hundreds of Niagara supporters who believe in creating opportunities for a better life for children and youth.

### YOUR ONGOING MONTHLY GIFT OF:

#### \$10/MONTH

Helps welcome children and youth when they visit the Centre, by providing snacks and a plush toy they can take home

#### \$25/MONTH

Gives a child the opportunity to attend therapeutic after school programs, delivering experiences that build self-esteem and resilience.

#### \$50/MONTH

Supports the Kids First Project: education and awareness workshops in local schools helping youth and teens recognize abusive situations, internet luring and human trafficking.

#### \$100/MONTH

Provides a youth with professional one-on-one counselling helping them to heal from the traumatic effects of physical, sexual and emotional abuse.

#### \$200/MONTH

Provides a beneficial summer camp experience for a Niagara child or youth who will develop coping skills and build resilience in a therapeutic setting.

### MAKE YOUR DONATION TODAY.

Visit us at **kristenfrenchcacn.org** to make a secure online donation, or call us at 905-937-5435 x 7000 to make a gift with your credit card over the phone.

If you would prefer to pay by cheque, please make it payable to: Kristen French Child Advocacy Centre Niagara. Donations may be given as a one-time donation, a monthly pledge or annual gift.

Create a lasting legacy with the Kristen French Child Advocacy Centre. If you are interested in making a bequest, in memory or legacy gift, please call us at 905-937-5435 or e-mail us at giving@kristenfrenchcacn.org

# 2022 DONORS, SPONSORS & FUNDING PARTNERS

We are grateful for the support provided by the many individuals, local businesses, corporate partners and foundations who support our work. Thank you!

#### FUNDING PARTNERS

- Branscombe Family Foundation Family and Children's Services Niagara

- Government of Canada/Service Canada
- Lululemon Canada Ontario Trillium Foundation
- Niagara Community Foundation Rotary Club of St. Catharines

#### EVENT SPONSORS \$10,000+

Penner Home Hardware Building Centre

#### **EVENT SPONSORS \$2,500 - \$5,000**

- Bertie & Clinton Mutual Insurance Company

#### EVENT SPONSORS \$1,000 - \$2,499

- Aristocrat Tile Automotive Warehouse
- Bell Canada Bosch Rexroth

- District School Board of Niagara St. Catharines Canadian Polish Society

#### EVENT SPONSORS \$250 - \$500

- ASI Group Ltd. THE b TEAM
- Baker Tilly Niagara LLP Beatties Office Basics
- BrokerLink
- Kan-Du Pools
- King Contractors of Niagara Ltd.
- Ontario Secondary School
- Teachers Federation District 22
- Performance Auto
  Smart Home Designs Niagara
  Value Muffler & Brake Centre

- City of Niagara Falls
- Doyle, Talin
  iHeart Community Fund Heartland Farm Mutual
- Niagara Peninsula Foundation for Children
- Skycomp Solutions

#### ANNUAL DONORS \$2,500 - \$4,999

#### ANNUAL DONORS \$1,000 - \$2,499

- Golf Town Home Trust Lakeview Vineyard Equipment

- - Youth and Philanthropy Initiative Canada

- Accenture
- Brooks, DJ

- Hodgson, Bev

- Stewart, Vaughn
- Sweeney, Brett Tracey, Erinn

#### ANNUAL DONORS \$100 - \$499

#### Alderton, Tammy

- Ali, Karim Anderson, Tarryn Art Gallery of Ontario Baker, Sandy

- Barillas, Ana

- Bartlett, Chris Bassett, Rick Beaulieu, Nicole Belardi, Rosa
- Bell, Ernie Bellissimo, Stephanie
- Between the Lines Winery Blogg, Colleen & Paul Book, Angela
- Bosma Landscape Service
- Boulding, Christi Brander, Dennis
- Brander, Laura Bratt, Brian
- Brister, Stephani
- Brooks, Michael

Camelino, Gustavo

Chadwick, Megan

Chateau Des Charmes

City of St. Catharines Clarke, Sean Clublink Corporation

Chadwick, Paul

CMLS AVEO

CMIS Prime

Dairy Queen

Dechert Mark Del Gobb, Tony Delaat, Kim Delaat, Michelle

Dickey, Kelly

Dixon, Michael

Ducharme Gerald

Dim Wine Co. DiPaola, DiPietro & Little

- Burciuk, Sarah
- Burciul, Duane Burke, Charles C.W. Shasky & Associates Caistorville Golf Club
- Zonta Club of St. Catharines
- Be the Change in Your Own Backyard Charitable Foundation

- Insurance Brokers of Niagara Falls Inc.

CSN TechCentre Ltd.

- Findlay, Suzie

- Collins, Jeff & Kelly
  Collins, Jennifer
  Collins, Paul
- The Corners Run Crew

- Lankin, Ken & Jacky May Court Club of St. Catharines

- Broza, Gil
- Canada Life Given, James Greenizan, Beatrice
- Holy Cross Fathers of the Sacred Heart Province Huntington Animal Hospital Jack, Andrea
- Niagara Home Builders Association Parkhouse Frank
- Partridge, Peter Smith, Margo St. Catharines Golf & Country Club
- Gray, Nicolas Greg Frewin Theatre Grothe, Jon & Lois Halo Hair Lounge Harris Lawyers LLP
  - Hay, Kathy
    Henderson, John & Cathy
    Henry of Pelham Family Estate Winery
    Hilton Fallsview Hotel & Suites

Edible Arrangements Elliot, Amanda

Elliot, Fraser Elliot-Kelm, Debbie Ellison, Anne The Feathery Pub

Freakshow Comics

Fretz, Don & Lois Friesen, Fred Friesen, Karen

Friesen, Lucy
Garner, Pam
Gibson, Kevin
Giessler, Lesley
Gillis, Chris & Sarah

Godsman, John

Goodlife Fitness

Goldis, Konstantina

Fielding Estate Winery Fight Fit Finora, Daniel First Ontario – Mancuso, Jim Flat Rock Cellars

Ho-A-Shoo, Deanne

Huber, Bernard Hutchings, Blair Hutchings, Susanne Jackson Triggs Winery Jakobshuk, Andy Janzen, Jamie & Tina

Jastremski, Car

Jerchel, Lynn Jesik, Alissa Jones, Robert Kearns, Rob

King, Joan Kingdon, Brian

Kirkpatrick, Heather Knox, Jennifer

Lamarche, Naen

Lemaich, Lisa Leslie, Donald Lip, Deanna

Livet, Nicole

Lutz, Jeremy

MacLean, Juanita

Madsen, Teresa Mahood, Andrew Makus, Ingrid Mankiewicz, Bart

Manocha, Elaine

Manuel, Rodney

Mark, Christine Mark, Norman

Marino, Diane Martell, Raylene

McDowell, Devin McLane, Jayden McLean, Arnold McLean, Terry McMeekin, Krista

Megalomaniac Wine

Marynissen Estates Maton, Roberta Matrixx Ferreria McDaniel, Becky McDonald, Dan

Laros, Tony LeBrasseur, Randy

Lock Street Brewing Company

Marchese, Seham & Domenic

- HockevArtwork.ca
- Hodgson, Chris Hollick, Rod Hopper, Mark Regehr, Mike
- Regehr, Mike Reidl, Dorothy-Jo Reidl, Karl Riley, Michelle Rogers, Phillip C. Rosati, Peter
  - Rosati<sup>®</sup> Roh

Miller, Trisha Mills, Steve

Mingle, Sam Minovski, Allana Miyata, Janice Mohammed, Sarah The Mortgage Centre

Mr. Mike's Steakhouse

Niagara Falls Golf Club Niagara Helicopters Niagara Inflatables & Games Niagara Oast House Brewers

Niagara Parks Commission

Orth, Kelsey Pagetto, John Pasco, Fran Peninsula Ridge Winery

Queenston Mile Vineyard

Petrunic, Suzana

Pisaric Michael Polegato, George Polegato, Greg Popov, Milos

Niagara Peninsula Conservation Authority

Niagara Heninsula Conservation Au Niagara Athletics Volleyball Club N.I.C. Electric Northern Spruce Media Inc. Olsen-Sottile Insurance One King West Hotel & Residence

Murray, Donna Nevestuk, Melissa

Ng, John Niagara Airbus Inc

- Schamlenberg, Kelly
- Shannon, Jamie
- Shaw Festival Shawn & Ed Brewing Co. Sinclair, Kerrie Lynn Sinclair-Iorfida, Noelle
- Sketchbook Comics and Games Skylon Tower
- Slingerland, Jamie Somerville, Steve Smith Golf Group
- Southbrook Vinevards
- Spence, Rich

- Spence, Rich Spencer, Michael Stouffer, Phil Taylor, Keith Team Finora Re/Max Thundering Waters Golf Club
- Tim Hortons Fourth Avenue
- Tkachuk, Delores

- Tremblay, Linda
- Truett, Richard Turpin, Laura Twyforn, Darren Upham, Kendra

- Urbshas, Glenn
- Urbshas, Verna Van Hezewyk. Pe
- Van Hezewyk, Peter Vasey, Ronald
- Vickers, Virginia Walker Diggon Ltd.
- White Meadow Farms
- Widner, Doug Wonch, Alexandra Wood, Ron Wu Mei Yeatman, Donald Zupanic, Mike

We are also grateful for the additional 731 donors who graciously contributed \$100 or less to support Niagara's children, youth, and families.

Every effort has bene made to ensure the accuracy of this list. If an error has been made, please accept our sincerest apologies. If you would like more information about our donor listings, about how to make a gift to support the Kristen French Child Advocacy Centre or would like to update your name for the purpose of recognition, please contact giving@kristenfrenchcacn.org or call 905-937-5435 ext. 7000.

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# TREASURER'S **REPORT**

The Kristen French Child Advocacy Centre Niagara is pleased to present the Treasurer's Report for the financial year ending in 2022. The Centre has successfully fulfilled its financial stewardship obligations, and the auditor has confirmed that our 2022 Financial Statements were presented fairly in accordance with Canadian accounting standards for not-for-profit organizations.

We are delighted to announce that in 2022, the Centre achieved a modest surplus of \$22,778. This surplus signifies that the Centre's revenues exceeded its expenses by the aforementioned amount. Despite the ongoing challenges posed by the pandemic in early 2022, the Centre effectively managed its financial resources to achieve this positive

#### **Key Highlights**

Revenue Generation: The Centre implemented several initiatives to diversify and increase its revenue streams. These efforts, including targeted fundraising campaigns and community partnerships, contributed to the overall growth in revenue. The Centre is grateful for the continued support and generosity of our donors, volunteers, and the community at large.

Expense Management: The Centre maintained a diligent approach to expense management while ensuring the delivery of critical programs and services. Careful budgeting and prudent financial decision-making allowed us to allocate resources effectively and optimize operational

Program Adaptation: The Centre demonstrated resilience by adapting its programming to accommodate the evolving needs and challenges left in the wake of the pandemic. Despite the constraints, we remained steadfast in providing essential services to support our clients and their families. The dedication and commitment of our staff and volunteers were instrumental in achieving this outcome.

Financial Stability: The Centre's strong financial balance sheet continues to reflect its commitment to sound financial practices and sustainable operations. Our prudent financial management, combined with the surplus generated in 2022, positions us favourably to pursue strategic initiatives and further enhance our ability to serve the community effectively.

#### **Looking Ahead**

As we move forward, the Centre remains focused on its mission to advocate for and support child victims of abuse. We will continue to explore innovative approaches to fundraising, increase community engagement, and expand our reach to ensure that every child receives the care and assistance they deserve.

We extend our deepest gratitude to our dedicated staff, volunteers, donors, and community partners for their unwavering support. Together, we are making a meaningful difference in the lives of vulnerable children and their families.

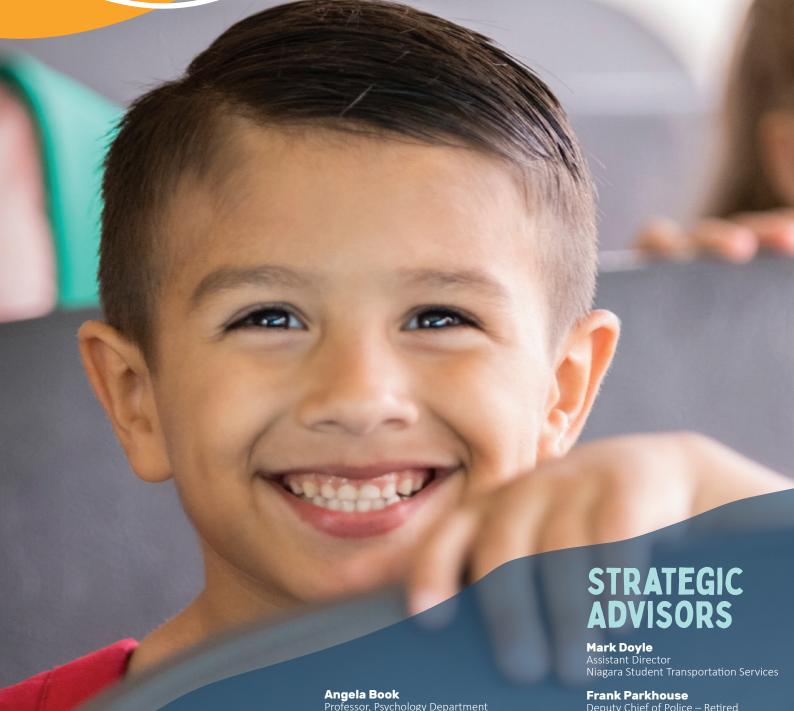
On behalf of the Kristen French Child Advocacy Centre, we express our sincere appreciation to everyone who contributed to the Centre's success in 2022. We look forward to the continued growth and impact of our organization in the years to come.

## FINANCIAL STATEMENTS

for the year ending December 31, 2022

Statement of Financial Activities (\$) Revenue Donations Grants Fundraising Events Partner support Interest income In-Kind Donations Wage Subsidy	2022 79,781 175,192 172,056 125,200 (618) 19,858	2021 84,996 68,236 135,415 125,000 401 20,087 9,615
	571,469	443,750
Expenses		
Advertising & Promotion	6,916	18,427
Amortization	20,780	17,363
Event Expenses	42,074	40,161
Insurance	14,819	
In-kind Donation	19,858	20,087
Interest and Bank Charges	3,746	
Office	16,486	
Professional Services	20,293	8,099
Programs	110,146	55,967
Repairs & Maintenance	19,529	14,862
Travel	2,562	1,639
Utilities	13,115	10,208
Wages & Benefits	258,367	228,556
Revenue Over (Under) Expenditures	548,691 22,778	447,987 (4,237)

Statement of Financial Position (\$) Current Assets Cash Investments Accounts receivable Prepaid expenses	<b>2022</b> 402,462 152,544 17,285 1,575	<b>2021</b> 448,434 150,731 10,898
	573,866	610,063
Endowment Funds Property, Plant & Equipment	34,032 565,670	37,897 519,378
	1,173,568	1,167,338
Current Liabilities Accounts payable & accrued liabilities Deferred contributions	38,341 86,711	11,630 129,969
	125,052	141,599
Fund Balances Unrestricted fund surplus Endowment Invested capital assets Personnel reserve Awareness reserve Program reserve	362,483 34,032 565,670 6,331 - 80,000	377,937 37,897 519,378 6,331 4,196 80,000
	1,048,516	1,025,739
	1,173,568	1,167,338



## **BOARD OF DIRECTORS**

Patrick Burke | Board Chair

Broker McGarr Realty

Vaughn Stewart | Vice Chair Educator – Retired District School Board of Niagara

Blair Hutchings | Treasurer

Program Financial Analyst Niagara Region

Robert Jones | Administrator Director of Finance – Retired Meridian Centre

Professor, Psychology Department Brock University

VP Marketing, Communications & Digital Strategy 180 Marketing

#### Nicky Adamou-Leach

Assistant VP, Human Resources Canada Life

#### **DJ Brooks**

Recreation Assistant City of Niagara Falls

#### **Robyn Bourgeois**

Vice-Provost, Indigenous Engagement Associate Professor **Brock University** 

#### Jay Nesbit

Niagara Regional Police Service

#### Marcie Young

Operations Processing Representative Meridian Credit Union

Deputy Chief of Police – Retired Niagara Regional Police Service

#### Deb Elliott

Principal Consultant Elliott D & Associates

#### Andrea Jack

Elementary School Principal- Retired District School Board of Niagara

## STAFF TEAM

#### **Brian Bratt**

**Executive Director** 

#### Meredith Marino **Development Director**

Megan McNaughton Administrative Coordinator

#### Justine Lemaich **Program Coordinator**

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